



ENVIRONMENTAL STATEMENT

CyberArk Software Ltd. and its subsidiaries (“**CyberArk**” or the “**Company**”) recognizes that its business operations have a direct and indirect impact on the environment. The Company is focusing on the material areas of its business as an enterprise software company where the Company believes it can positively affect the environment and reduce climate change, including areas such as energy consumption, business travel and natural resources consumption, through its day-to-day activities and internal initiatives, procurement processes and employee engagement in order to promote greater sustainability.

As a global organization, CyberArk is committed to providing a safe and healthy working environment, promoting environmental awareness and ensuring full compliance with all applicable environmental legislation and regulations. CyberArk is continually striving to minimize the impact of its operations on the environment while maximizing sustainable business practices as part of its ongoing commitment to employees, customers, partners, shareholders, and the communities in which its employees live and work.

CyberArk and its employees are committed to environmental management and sustainability through:

- Evaluating and continually improving the Company’s business practices to help protect the environment
- Managing and reducing the consumption of natural resources including energy, water, paper and other resources used in the Company’s day-to-day operations
- Identifying opportunities to divert, minimize, reuse and recycle waste
- Promoting the use of collaboration tools to enable employees to conduct meetings and projects virtually, to reduce business travel
- Engaging and educating employees on the Company’s environmental efforts and efforts to aid local communities
- Providing volunteering opportunities for employees so they can make a positive contribution to the communities in which they live and work